# **Open Vacancy**

Dear All, Please find below open position. We are trying to find the best possible candidates to make team stronger.

### <u>Maluku</u>

#### **Program Summary – NZMATES**

NZMATES aims to accelerate renewable energy (RE) development to improve access to energy on Seram Island, in Maluku province. The main goal of NZMATES is to improve social well-being and economic development in Maluku province by supporting and enabling the sustainable development and utilization of the areas' renewable energy resources for the benefit of local communities. The key objective of NZMATES is to provide technical assistance to support the uptake of affordable, reliable, and renewable energy in off-grid and grid-connected areas in Seram Island, Maluku Province. NZMATES will focus on supporting the development of grid-connected and off-grid renewable energy projects, by partnering with PLN and EBTKE respectively. The five-year program is funded by the New Zealand Government and is implemented by Infratec in partnership with Mercy Corps Indonesia.

## 1. Deputy Program Manager NZMATES (Senior Management Role)

The Deputy Program Manager (DPM) will be based at Mercy Corps Indonesia's office in Ambon and travel regularly to program locations in Seram. S/he will support the Project Manager with overall management and supervision. As such, s/he will play a leadership role in: strategic planning, guiding implementation, budget management, monitoring, evaluation and learning (MEL), reporting, staff supervision, stakeholder engagement and coordination, and external communications. S/he will support the NZMATES team to ensure adherence to quality standards and compliance with donor regulations and reporting requirements. It is the intention for the DPM to transfer into the Program Manager role in the course of the program.

#### **Qualifications:**

- Master Degree in renewable energy technology, socio-economic development, or similar field;
- 5+ years' experience in socio-economic development and/or renewable energy development programming;
- Understanding of renewable energy technologies (in particular small hydro and/or solar PV);
- Experience in energy access programming for remote communities and/or utility-scale renewable energy project development is desirable;
- Experience in renewable energy business development is desirable;
- Experience working with international humanitarian or development organization (NGO or other);
- Extensive experience in project management: supervising staff and implementing partners, managing budgets, ensuring compliance with operational procedures and standards, planning, monitoring progress, reporting, etc;
- Thorough understanding of monitoring and evaluation (M&E);
- Strong communications skills and experience working as part of a multi-disciplinary team;
- Ability to foster positive and effective working relationships with government, private sector, media and civil society actors;
- Experience working in Maluku province and understanding of local context is desirable;
- Fluency in English verbal and written communication is mandatory;
- Strong writing skills (in English), including demonstrated ability to write quality reports;

- Ability to take initiative, to anticipate and solve problems; meet deadlines, work under pressure, work independently on multiple tasks with limited supervision, work cooperatively with team members and partners;
- Ability to be flexible, open-minded and creative;
- Strong familiarity with Word, Excel, PowerPoint, and internet;
- Willingness to travel regularly to program field locations

Please send your CV together with form on this <u>link</u> with position applied on the email subject to <u>hrd@id.mercycorps.org</u>

Vacancy will be closed 7 April 2018 and only short listed candidates will be contacted for interview.

We look forward to hearing from those who are interested in taking this opportunity to grow and develop with us.

Thanks, Human Resources Department Mercy Corps Indonesia